Employers who offer access to vision care benefits are more likely to have safer, healthier and overall more satisfied employees.

90% of employees who work two or more hours per day on a computer suffer from digital eye strain.  

90% of employees agree that voluntary benefits add value to their benefits package.

A premium vision benefit can yield an ROI of 12 to 1.

Use our vision plan ROI estimator to discover how much could be saved. Visit davisvision.com/fitfwd.

Vision Care Matters to Everyone

A comprehensive eye exam with dilation can uncover signs of hypertension, arteriosclerosis, diabetes, high cholesterol and other conditions, in addition to common eye problems.

80% of a child’s learning is visual.  

25% of school-age children have a vision problem that can affect learning.

75% of the American population use some form of vision correction as adults.

Vision Benefits Matter to Employers

Employers who offer access to vision care benefits are more likely to have safer, healthier and overall more satisfied employees.

Connecting Health Care To A New Vision Benefit Solution

SEE THE DIFFERENCE

Healthy eyes offer more than just clear vision. Taking care of your eyes may help improve your overall health, which is why Guidestone® has teamed up with Davis Vision to offer members a benefit that is the most impactful investment in overall wellness.

All your veins and arteries end in your eyes, making an eye exam vital to overall health. A comprehensive eye health exam can detect a number of eye diseases, as well as signs of systemic conditions such as diabetes, thyroid disease, high blood pressure and neurological impairments.

An eye exam takes roughly an hour and consists of a variety of checkups which include a health review, visual acuity, refraction, visual field test, glaucoma test, slit-lamp evaluation and dilation.

A number of studies show how poor vision leads to poor performance by draining productivity. Even with your prescription being slightly off, eyestrain and fatigue can occur which can end up costing you in the long run.

PROVIDING REAL MEMBER VALUE & CHOICE

Our Exclusive Collection of frames is available at nearly 9,000 network locations across the country. Members select from over 200 frames, often paying nothing out-of-pocket at all. This selection is based on best-sellers from Visionworks with retail values up to $195. Plus, we provide the industry’s only fully covered one-year breakage warranty on any Exclusive Collection or in-network retail frame fabricated in one of our labs.

Our network includes many of the most popular retail vision stores in the nation, including Visionworks. With over 745 locations across the country and the largest in-store selection of frames, members use their allowance to browse and buy top fashion at affordable prices.

1. Get your eye exam and pick out your frames.
2. We craft the lenses to your prescription and custom cut them to fit your hand-picked frames.
3. Your provider notifies you that your new glasses are ready for pickup!

1 The Vision Council, Digital Eye Strain Report, 2016
2 Guardian Life Survey, 2012
3 School-Aged Vision, American Optometric Association, 2014
4 http://www.healthychildren.org/our-work/healthy-eyes/child-vision
5 Vision Industry Overview, Harris Williams & Co., 2015

Example of Progressive Eyewear w/ Premium Lenses

<table>
<thead>
<tr>
<th></th>
<th>Average Retail Cost</th>
<th>Davis Vision Member Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eye Examination</td>
<td>$103</td>
<td>$0</td>
</tr>
<tr>
<td>Collection Frames</td>
<td>$195</td>
<td>$0</td>
</tr>
<tr>
<td>Premium Progressive Lens</td>
<td>$247</td>
<td>$90</td>
</tr>
<tr>
<td>Polycarbonate Lens</td>
<td>$66</td>
<td>$0</td>
</tr>
<tr>
<td>Transitions’ Signature Lenses</td>
<td>$110</td>
<td>$65</td>
</tr>
<tr>
<td>Premium Anti-Reflective Coating</td>
<td>$92</td>
<td>$48</td>
</tr>
<tr>
<td>One-Year Breakage Warranty</td>
<td>$30</td>
<td>$0</td>
</tr>
<tr>
<td><strong>TOTAL COST</strong></td>
<td><strong>$843</strong></td>
<td><strong>$203</strong></td>
</tr>
</tbody>
</table>
### Provider Diversity with In-network Choice for Members

<table>
<thead>
<tr>
<th>CONSUMER CHOICE</th>
<th>Independent</th>
<th>Retail</th>
</tr>
</thead>
<tbody>
<tr>
<td>69%</td>
<td>31%</td>
<td></td>
</tr>
</tbody>
</table>

### Provider Quality

National Committee for Quality Assurance (NCQA), is an independent, non-profit organization that assesses and reports on the quality of America's healthcare providers.

### Manufacturing Standards

Davis Vision’s optical manufacturing laboratories are certified to International Organization for Standardization (ISO 9001: 2008 IGS Standards). In addition, Cooperative Ophthalmic Lens Testing Service, Inc. (COLTS) has certified Davis Vision for lens prescription accuracy and FDA conformance to lens impact-resistance.

### Dedication To The Highest Customer Experience

Davis Vision has received health website accreditation by URAC since July 1, 2007.


Davis Vision is an independent company that administers the vision benefits for Guidestone Financial Resources.

### Accreditations & Credentials

- A national network with over 60,000 provider access points.
- Strategic network of independents / retailers
- 4 of the top 5 national optical retailers
- True in-network retailers - no “affiliates”
- NCQA-certified; in-house credentialing
- 98% in-network utilization
- 98% member satisfaction with providers

### N-NETWORK BENEFITS

<table>
<thead>
<tr>
<th>BENEFIT</th>
<th>DESIGNER 2</th>
<th>DESIGNER PLUS VISION PLAN</th>
<th>PREMIER 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eye Health Examination inclusive of Dilatation (when professionally indicated)</td>
<td>once every 12 Months</td>
<td>once every 12 Months</td>
<td></td>
</tr>
<tr>
<td>Eye Health Examination</td>
<td>once every 12 Months</td>
<td>once every 12 Months</td>
<td></td>
</tr>
<tr>
<td>Spectacles Lenses</td>
<td>once every 24 Months</td>
<td>once every 12 Months</td>
<td></td>
</tr>
<tr>
<td>Frame</td>
<td>once every 12 Months</td>
<td>once every 12 Months</td>
<td></td>
</tr>
<tr>
<td>Contact Lens Examination, Fitting &amp; Follow-up Care</td>
<td>once every 12 Months</td>
<td>once every 12 Months</td>
<td></td>
</tr>
<tr>
<td>Contact Lenses (non-focal: single vision)</td>
<td>once every 12 Months</td>
<td>once every 12 Months</td>
<td></td>
</tr>
</tbody>
</table>

### EYEGLASS BENEFIT - FRAME

- Clear Plastic Single-Vision, Bifocal, Trifocal or Multifocal Lenses (Any Rx)
- Polycarbonate Lenses 1
- Ultraviolet Coating
- Standard Anti-Reflective (AR) Coating
- Premium AR Coating
- Ultra AR Coating
- Standard Progressive Lenses
- Premium Progressives (Varilux®, etc.)
- Ultra Progressive Lenses
- Prescription for Change
- Scratch-Resistant Coating
- Polarized Lenses
- Plastic Photochromic Lenses
- Scratch-Proof Single Vision / Multifocal Lenses

### CONSUMER CHOICE

| Provider Diversity with In-network | 98% member satisfaction with providers |

### Employer Funded Monthly Rates

<table>
<thead>
<tr>
<th>MONTHLY RATES</th>
<th>DESIGNER 2</th>
<th>PREMIER 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-12 Months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13-24 Months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25-36 Months</td>
<td></td>
<td></td>
</tr>
<tr>
<td>37+ Months</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Contact

Jana DeLong
1 (888) 456-8757
jdelong@davisvision.com

©2017